

Key Managerial Personnel of our Company

Kunnakavil Vijaya Kumar is the Executive Director and Chief Executive Officer of our Company. He holds a bachelor's degree in arts from the University of Delhi and a master's degree in business administration from the National University of Singapore. Prior to joining our Company, he has worked at Lectrix EV Private Limited, TVS Motor Company, PT TVS Motor Company Indonesia, BPL Techno Vision Private Limited and Greaves Cotton Limited.

Chandrasekar Thyagarajan is the Chief Financial Officer of our Company and has been associated with our Company since February 7, 2023. He was appointed as the Chief Financial Officer of our Company on February 7, 2023. He holds a bachelor's degree in commerce from University of Madras, India and holds an associate membership of the Institute of Chartered Accountants of India. He has 34 years of experience in different areas like finance and accountancy. Prior to joining our Company, he was associated with Birlasoft Limited, IBM India Private Limited, Kumaran Systems Private Limited, Karvy Consultants Limited, Pentafour Products Limited, Enfield India Limited, Automac (Madras) Private Limited and M/s Sundaram & Srinivasan, Chartered Accountants.

Vijayamahantesh Khannur is the Company Secretary and Compliance Officer of our Company and has been associated with our Company since August 1, 2023. He was appointed as Company Secretary on August 7, 2023. He is an associate member of the Institute of Company Secretaries of India. He holds a bachelor's degree in commerce and a bachelor's degree in law from the Karnatak University, India. He has 17 years of experience in different areas like legal and secretarial and has been involved in corporate transactions including initial public offering. Prior to joining our Company, he was associated with Cheslind Textiles Limited, Mangalore Chemicals & Fertilizers Limited, Xchanging Solutions Limited and Zuari Agro Chemicals Limited.

Senior Management of our Company

Arun Srivastava is the head of partnerships and fleet mobility of our Company and has been associated with our Company since April 1, 2022. He was appointed in his current role with effect from April 1, 2023. In his current role, he is responsible for driving enterprise sales to fleet customers, corporate and institutional partners and development of new business models like sales on e-commerce platforms, battery swapping solutions etc. He holds a bachelor's degree in engineering from the Mangalore University and a master's degree in business management from Indian Institute of Technology, Kharagpur. Prior to joining our Company, he was associated with Greaves Cotton Limited and IBM India Private Limited.

Punnaivanam Sankaramoorthy is the chief officer – after sales and quality of our Company and has been associated with our Company since June 14, 2022. He was appointed in his current role with effect from April 1, 2023. In his current role, he is responsible for enhancement of customer experience and product quality. He holds a diploma degree in mechanical engineering from State Board of Technical Education and Training, Department of Technical Education, Tamil Nadu, India and a post graduate diploma degree in business administration from Symbiosis Centre for Distance Learning, Pune, India. Prior to joining our Company, he was associated with Hyundai Motor India Limited.

Ramkrishnan Rajappa is the Chief Operating Officer of our Company and has been associated with our Company since August 16, 2021. He was appointed in his current role with effect from April 1, 2024. In his current role, he is responsible for product and technology development, sourcing and supply chain, product planning and proactive quality. He holds a master's degree in mechanical engineering from University of Michigan, USA. Prior to joining our Company, he was associated with Quest Global Services NA Inc and Rivian Automobile LLC.

Sabyasachi Chakraborty is the head of national sales – 2 wheelers of our Company and has been associated with our Company since July 11, 2022. He was appointed in his current role with effect from April 1, 2023. In his current role, he is responsible for sales and distribution for 2 wheelers. He holds a bachelor's degree in commerce from the Punjab University. Prior to joining our Company, he was associated with Reliance Communications Limited.

Sethubaskaran K is the head of manufacturing and operations of our Company and has been associated with our Company since August 1, 2022. He was appointed in his current role with effect from April 1, 2023. In his current role, he is responsible for manufacturing and operations. He holds a bachelor's degree in applied sciences from the Bharathiar University, Coimbatore and a bachelor's degree in production engineering from Anna University, India. Prior to joining our Company, he was associated with Ford India Private Limited.

Supriya Thankappan is the head of human resources and Administration of our Company and has been associated with our Company since January 16, 2023. She was appointed in her current role with effect from April 1, 2024. In her current role, she is responsible for driving and implementing HR and admin strategy and operations. She holds a bachelor's degree in engineering from the University of Mumbai and a post graduate diploma in business administration from Symbiosis Centre for Distance Learning, Pune. Prior to joining our Company, she was associated with Sterling Tools Limited.